

HR POLICY LIST 2007

Last Updated - 22/03/07

Ref	Type	Policy name	Folders	Status	SMT	PACT	RB's	Final
Completed in draft subject o consultation								
Feb-07	New	Re-engagement on retirement	Retirement	Draft	Y	NA		
	New	Secondary employment	Secondary employment	Draft	Y	NA		
		Discretionary compensation payments	Terminations	Draft	Y			Policy Comm
Mar-07	Rewrite	Discretionary leave	Leave/Family friendly	Draft	NA	NA		
	Rewrite	Dependant care leave	Leave/Family friendly	Draft	NA	NA		
	Rewrite	Reinstatement of leave	Leave/Family friendly	Draft	NA	NA		
	Rewrite	Travel expenses - uniform	Travel/subsistence	Draft				With finance
	Rewrite	Subsistence expenses - uniform	Travel/subsistence	Draft				With finance
	New	HR Policy Maintenance	Governance	Draft				With IS
	New	Conversion of posts	Establishment	Draft				With MH
	New	Appt of Principal Officers	Appointments/Governance	Draft				With FS
	New	Appointments Policy	Appointments	Draft	Y			
	New	Redeployment Policy	Disability	Draft				
	New	Disability in employment policy	Disablity	Draft				
	New	Retirement policy	Retirement	Draft				
	Update	Criminal Disclosure	Appointments	Draft				With PS
	Update	Employment of ex-offenders	Appointments	Draft				
Reformat	Parental leave	Leave/family friendly	Reformatted					
Existing Policies								
update	Maternity leave	Leave/family friendly						
update	Paternity leave	Leave/family friendly						
update	Unpaid leave	Leave						
new	Absence	sickness						
Reformat	Exit interviews	termination						

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		Completed in draft subject o consultation						
	update	Harassment and bullying	Harassment					
	Reformat	Stress reduction	OH					
	Reformat	Whistleblowing	Misc					
	Reformat	Overtime policy	Salaries					
	Reformat	Auxilliary crewing	Contracts					
	update	Representative bodies policy	Industrial relations					
	update	Fitness at work policy	OH					
	update	Equalities policy	Equalities					
		Internet usage policy	Contracts/Misc					
		E-mail policy	Contracts/Misc					
		Data protection	Contracts/Misc					
	update	Staff suggestion policy	Misc					
	Reformat	Code of conduct	Code of conduct					